App. F. IX-4

1930-31 (P+S.)

File No. 82-30

Serial Nos. 1-5, 7, 8

Previous References

Pts. 30-22 (4, 5, 8, 10 to 12 + 13)
" 48-21 (1-5, 6, 8 + 9)
" 6-20 (25, 27-32)

Later References

Pt 22-31 & 3.6.7.8.

Sf Pt i. 15-35 (1 to 4) Pre reverse Bdlg.

General and Revenue Secretariat.

Serial Nos. 7

Part B for June 1931

SUBJECT.

Re: papers regarding the strike and lock-out in the Government Central Press, Bangalore.

Sl. 52. No. G 12488-9 dt. 22/6/31.

To The Supdt. Govt. Stg.

Encls to Govt. Secl to Govt. thro' Fl. Secl.

Directs that the retirement of 16 dismissed employees of the Govt. Press take effect from 28/3/31 and that no deductions from the admissible pension need be made under Art: 240 m. S.R.

App. F. III—2]

General and Revenue Secretariat | Punjab File No. 82 of 1930.

Serial No.

Secretary Labour & Printing
vide P-3253 d 4.4.31
forwards a further report on Labour Press & Rules.
Subd for orders (The previous report is before the 2d Member)
4/4 Adm 4/4
Secretary (Chief Secy)
Secretary

2) Subd for perusal with regard to the proposals made in the last para of the P.U.D.,
1. forfeiture of pay for absence may be resorted upon in all cases
2. fines may be levied, in the discretion of the Supt, on the men who showed marked obstinacy
3. A few ring leaders may be suspended.

I do not see much use in taking a written undertaking from the men that they would observe the rules, they the Supt, etc.

Second Member 4/4/31.
Dewan.

3) It should be made clear to the men that there can be no question of pay for working days when the men unreasonably did not do their work — and ring leaders must be suitably dealt with.

WD 02553—G PB—50,000—8 7 30

General and Revenue Secretariat

File No. 115 82 of 1930.

Serial No.

4) Let us wait till they come express their regret & the Supdt. Takes them back without any real expression of regret or apology would only mean further trouble later on.

MJ
10-4-31

OFFICE OF THE SECOND MEMBER OF COUNCIL
10 APR. 1931
No. 9330

5) Subd for perusal
Second Member) 10/4

6) 10/4/31
10/4/31

7) Draft submitted.
Chief Sec) 13/4

8) Issue 13/4

9) Subd for approval
Second Member 13/4
Dewan

10) 13/4/31

11

OFFICE OF THE SECOND MEMBER OF COUNCIL
13 APR. 1931
No. 9421

DEWAN'S OFFICE
5732
4 APR. 1931

3

The Superintendent, Govt. Printing
Bangalore.
G. 10608 of 16-4-31.

States that they should not be taken back without express orders of Govt which can be passed only after workmen express regret & return to duty unconditionally.

16/4

From The Superintendent, Govt. Printing, Bangalore.
Letter No.P.3250 A, dated 13th April 1931.

Proposes compulsory retirement of certain employees of the Govt. Press, who have taken leading part in the strike.

13) A further reference received from the Supt is put up.

14) As per instructions, the Supt has been written to stating that the services of the 18 men reported against may be dispensed with and that a notice may be put up as proposed giving time to the men till Monday morning

16/4/31

To the Supdt. Govt. Printing
No GOR/C.B dt. 15-4-31
Permits return to duty of such of the workers as express regret and offer to return unconditionally.

From the Supdt. Govt. Printing
No. P.3250 B dt 16-4-31
Suggests that the services of 18 men specified by him be dispensed with.

28/4/31

Draft letter communicating the order submitted
May be submitted to the H: Secy before issue
28/4.

H Secy 28/4/31

Communicated
29/4

General and Revenue Secretariat

File No. Pol 82 of 1930.

Serial No. 4

From the Superintendent, Govt Printing
No. P. 3404 & 20-4-31
States that over 155 people returned to work on the 20th inst & the remainder absent 100 on the 20th inst. & forwards a petition read from the 18 dismissed men praying for reinstatement.

orders thereon :—

1/ Subd for perusal
--Secy N.M
21/4

(Devan
Mins member)

2/ May be subd for His Highness' information

3/ I think they may be given such gratuity or pension as they may be entitled to under the rules and their service be terminated once for all. Otherwise, they are sure to be worrying us.

Secy M.M.S
20.4.31

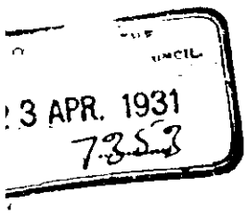
4/ Draft

Secy N.M.
21.4.

General and Revenue Secretariat

File No. P&S. 82 of 1930.

Serial No.



21 APR. 1931

N 3945

This may form the subject of a separate order. The Supt is agreeable to the abolition of all the 18 posts and he may be asked to report what further retrenchments are possible now

as 14/4

19) Draft G.O. submitted.

Chief Secy) 21/4

Third Member ✓ 21/4/31

Thro' Fin Secy 22/4/31

Dy. Secy) The Supdt has agreed to abolish of/2 men the posts and effect a saving of Rs 4620 per annum - Vide his letter dt 15-4-1931 - This may be incorporated in the order -

22/4

24/4

21) Issue & put up as draft as per my remarks in the margin

24/4

To the Superintendent Govt Printing & Stationery (Fin Secy's No. G. 10757-2 dt 27.4.1931)

States that it is not possible to take the men back & directs that they may be compelled to retire on such gratuity or pension as they may be entitled under the rule.

Libn will a draft final note
by Wt 2) Please put up typed
9/4 draft as revised
(The point refd to in cor para 2
should be taken up separat
30/4

Hidmi is being
2/5 taken Separately
5/5

DEW - 6211
19

30/4

30/4

Chief Secy)

Second Member) 1/5/31

7.N. Signed by Member

OFFICE OF
SECOND MEMBER OF COUNCIL
1 MAY 1931
No. 9554

2/5/31

Dewan) 4/5/31

2) Mo
4-5-31

SECRETARY
1 MAY 1931

Final Note by the Second Member of Council.

Subject:—

Strike and lock-out in the Government Central Press, Bangalore.

On the 1st April 1931, the Superintendent, Government Printing, reported that as no holiday was given to the Press employees on the 28th March 1931 on account of Sriramanavami most of them refused to do any work on that date although they attended the Press as usual. They not only repeated this on the two succeeding days but also obstructed others from doing their work. As no amount of persuasion and advice was of any avail, the Superintendent issued a notice to them on the 31st evening that unless they resumed work unconditionally forthwith they would not be permitted to enter the Press premises from the next day. Instead of responding to this notice, they began to dictate terms. Thereupon the Superintendent, after another warning closed the Press to them placing a picket of Reserve Police at the gate to preserve order.

On the 4th April the Superintendent again reported that the men did not show any signs of resuming work, while a few of the leaders saw him of their own accord and started the old complaint of the hardship from the alteration of working hours, piece work rates, etc. On being told that there was no use of starting these questions over again on which final orders had been passed they represented that the pay due to them during the period of the lock-out should be paid to them. On the Superintendent approaching Government for orders, he was informed that the strikers should not be taken back without the express orders of Government which could be passed only after the workmen expressed their regret and offered to return to duty unconditionally. Arrangements were at the same time ordered to be made for getting urgent work done in private presses or at the Branch Press, My-

Mysore. On the 15th April Government passed further orders to the effect that except for the ringleaders all the workmen who expressed their regret and offered to return to duty unconditionally might be taken back. In accordance with this order, over 155 people returned to duty on the 18th April and the remainder about 100 in number on the 20th, and they all have duly signed apologised for their conduct.

The Superintendent has specially brought to the notice of Government the names of 18 people who were the ring leaders and who also subsequently expressed their regret and promised to return to duty unconditionally. Some of them had been involved in the strike that had taken place in the year 1920 and had been reprimanded. In view of the fact that these 18 men were reported to be undesirable, Government were not agreeable to take them back to duty. But since they also repented for their acts and tendered an unconditional apology, orders have issued to the effect that they should be compelled to retire on such gratuity or pension as they may be entitled to under the rules. These 18 places will be abolished as a measure of economy.

The papers are submitted for the gracious perusal of His Highness.

Bangalore,
2nd May 1931.

MEMBER OF COUNCIL.

Submitted to His Highness.

I submit herewith a Final Note by the Second *Member of Council* regarding the strike and lock-out in the Government Central Press, Bangalore.

for His Highness' gracious ~~approval~~ perusal.

Mirza M. Ismail

Dewan.

4-3-31

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Papers regarding the strike in the Government Press, Bangalore.

Order.

KRW

12/5/31

General and Revenue Secretariat pt 4 | File No. 82 of 1930.

Serial No. 7

From the Supdt Govt printing
WP 3701 B 12.5.31.

With reference to 2 & 5 supra, requests sanction to count their previous service also, in the case of all the employees retired compulsorily so as to enable them to become eligible for the full pension they may be entitled to from the commencement of their service.

2. The points for orders are:-
(i) Whether the employees retired compulsorily in the G.O. dated 29.4.31 may be permitted to count their previous service also in preparing their pension papers;
(ii) they may be made eligible for such pension as they may be entitled to, from the commencement of their entry into Govt service;
(iii) the date of their retirement (or the 18th June 1931 may take effect from 28.3.1931, the date on which they went on strike.

3. The Financial Secy may be consulted in the matter.

Chief Secy) 20/5

25/5

App. F. III—2]

General and Revenue Secretariat | File No. 802 of 1930

Serial No.

2542
22/6/31

F/D has enemd
DMT fair commicating re order
Submitted
22/6

Issue
22/6/31

Communicated

To

The Supdt of Govt Printing
Comptr thro Financial Secrt
G/12855-9 of 22-6-31

Directs that the retrenchment of 16 discharged employees of the Govt Press take effect from 28-3-31, and that no deduction from the admissable leave need be made under Art 24 FRSR.

24/6/31

24 JUN 1931

File No. 80 of 1930. | General and Revenue Secretariat

The proposals of the Supt G.P may, I think, be approved - Further in the case of more ~~worthless~~ worthless men, no deduction from the admissible pension need perhaps be made under Art 240 (1) (2)

32 Fin Secy concd - Complete

new 29/5/31

X 1449 - 1/6/31

DEWAN'S OFFICE 7060 17. JUN. 1931

2.6.31

33 I have no objection.

6.6.31

34 A draft G.O. sanctioning the proposals is put up.

RB 9/6/31

35 Please put up a typed draft as revised.

11/6

1216

36 A typed draft revised is put up.

13/6

Chief Secy

37 Myself attended

new 16/6/31

Second Member

Dewan

17/6/31

OFFICE OF THE SECOND MEMBER OF COUNCIL 16 JUNE 1931 No. 1080 SD

15 JUNE 1931

18-6-31

OFFICE OF THE SECOND MEMBER OF COUNCIL
2 APR. 1931
No. 9062

No. P. 3225

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING IN MYSORE,

Bangalore, dated the 1st April 1931.

From

Dr. B. PUTTAIYA, Esq., B.A.,
Superintendent, Government Printing,
Bangalore.

To

N. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to the Government of Mysore,
Bangalore.

CHIEF SECRETARY
1 APR. 1931
DEWAN'S OFFICE
2 APR. 1931

Sir,

I have the honour to report that on Friday the 27th ultimo at about 5 P.M, all the workmen came out in a body and demanded that a holiday should be given for Srirama Navami which fell the next day, i. e., Saturday, the 28th ultimo. According to the new leave rules sanctioned to the workmen in Government Order No: G. 8015-6/P.&.S. 53-30-2, dated 29th January, they are not entitled to partial holidays and were told accordingly but all the same they were informed that all those who observe the feast are welcome to take a day's casual leave which will be granted.

They did not agree to this proposal but created a lot of disturbance and finally went away. Next morning they came into the Press as usual, but stopped all work and sat in their rooms. If anybody attempted to start work, pieces of lead, and wooden material came showering from all round, with the result, that no work could be proceeded with. If any attempt were made to inquire as to the cause for stopping work, everybody used to crowd round, shout and talk impertinently. A chance was given to them that day in the hope that matters might be all-right on Monday. But they did the same thing on Monday and no amount of advice was of any avail. On Tuesday at 10 O'clock finding that matters did not improve till then, I gave them a notice asking them to resume work within an hour, failing which, the matter would be reported to Government and further action would be taken in the light of their orders. Even this notice had no effect. The same evening, the

following notice was issued with the approval of Government and was read out to them, both in English and Kannada, and was also put up on the Notice Board:-

> The workmen, employed in the Government Press, have been obstructing Government work for the past three days by entering the premises, neither working themselves nor allowing others to work. This behaviour on their part is ill-advised and cannot be tolerated. They are, therefore, hereby informed that unless they resume work unconditionally forthwith, they will not be admitted to the Press premises from tomorrow. They must not complain afterwards that due warning was not given to them of the inevitable consequences of their action."

There was no response even to this notice and consequently they were detained at the gate this morning after posting a picket of te Reserve Police Constables to preserve order and were asked to enter in and resume work under the conditions of the notice issued last evening. They were in no mood to do so, but began to dictate terms They were therefore not allowed inside. At 10.A.M, I sent for a few of the leading men and told them that they would do well to ent and resume work and avoid all the misery and suffering that would befall them as the result of their misguided action. They would n listen. I therefore issued another notice at 11-30 A.M, to the following effect:-

> The workmen have not come in and resumed work till 11-30 A.M, in spite of the advice tendered to them. Time will be given till 1-30 P.M, to-day. If they do not resume the work under the conditions of the notice read out to them and put up on the Notice Board last evening, the Press will be closed until further orders to such of them who do not wish to come and work."

There was no response to this notice till 2 P.M, today. The m are sitting quiet in the compound of the Press showing no inclinati to enter and resume work.

All that is possible for the Press to do in the matter of advising themen has been done. It now rests with them to indicate the gesture of coming in and resuming work. The Police are guarding at the gates of the Press.

I have the honor to be,
Sir,
Your most obedient servant,

B. Shivaraja

Superintendent.

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING IN MYSORE,

Bangalore, dated the 4th April *193* 1.

FROM

B. PUTTAIYA, ESQ., B.A.,
Superintendent, Government Printing,
Bangalore.

To

N. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to the Government of Mysore,
BANGALORE.

SIR,

In continuation of my letter No: P. 3225, dated 1st instant, reporting the circumstances under which the workmen of the Government press had to be locked out, I have the honour to state that the men did not show any sign of resuming work unconditionally on Wednesday the 31st instant and also on Thursday the 2nd instant. They sat quietly in the compound of the press.

At about 4-30 P.M, on Thursday, however, a few of the leaders, about 12 in number, came in of their own accord. Mr. Koneri Rao, Secretary of the Mysore Local Examinations Board, was present in the room at the time.

These men started the same old complaint of working hours, of piecework rates and of partial holidays.

They were told firmly that none of these requests could be granted as Government orders have been finally passed in the matter and as their memorial to Government in respect of the first two items has been rejected by Government.

They then represented that they had some local

grievances and that they would be willing to form a works Committee of about half-a-dozen representatives to represent these grievances to the Superintendent at last once a month. I said I saw no objection to this request.

I then asked them as to what course would they suggest that in case they are let in, there would not be the repetition of their bad behaviour such as striking work, terrorising the supervising staff, showing signs of rowdysim and the like. After some discussion, one leader from each branch undertook to be responsible for the good behaviour of the men in his branch. This appeared satisfactory and they were informed accordingly.

Finally, they demanded that the pay for the days they did not work and also for the days they were out should be given to them. I told them that it is absolutely impossible to give them pay for the days when no actual work was turned out. They made a great point about this and persisted that some concession should be shown to them in this direction. I made no definite promise in this respect. I then told them that I would report what had happened to Government and asked them whether they intended to resume work on Saturday unconditionally. They stated they would and went away. I accordingly reported the matter personally to Government the same evening and I was asked to submit a report officially and obtain orders of Government before allowing them to get in.

This morning I communicated the oral orders of Government to the same leaders who saw me on Thursday

evening and asked them to stay away till final orders are received from Government. The news was unwelcome to them and they protested that they took it for granted that they would be allowed to resume work and felt disappointed at the orders now communicated. They also intimated that the representatives who had agreed to hold themselves responsible for the good behaviour of the men on Thursday would no longer be able to undertake the responsibility as the men did not recognise them. Thus, the negotiations of Thursday fell through.

I subsequently issued a notice to the men informing them that they should await the orders of Government which would be communicated to them as soon as they are received. The matter rests there.

From the details given above, it is clear that the men do not seem to know their own mind and are vascillating and hesitating after having perpetrated a grievous mistake. It seems to me now that it would not be right to recognise the responsibility of any individual for the good behaviour of a group of men. It would therefore be better to take an undertaking from each workman to the effect that he would implicitly obey the orders of Government passed from time to time, faithfully adhere to the standing Rules of the press and willingly carry out the orders of the Superintendent in matters of internal discipline. In view of their having disobeyed the orders of Government as embodied in the notice put up on the Notice board on Thursday evening and their having disregarded the advice tendered to them on Wednesday morning to resume work unconditionally, lest, it should bring suffering to them

and their dependents, they deserve to be severely punished by forfeiture of pay and fine.

I have the honour to be,

Sir,

Your most obedient servant,

R. Cumming

Superintendent,
Government Printing.

9m 615&20

Submitted

Mr. C. N. Narasinga Rao wanted to see the Dewan in connection with the employees of the Press. The Personal Asst. told him that the Dewan would not see him in this connection as it was a matter purely between Government and the employees

Mr. C.N.Narasinga Rao said that the employees wanted him to represent that they were willing to get back to their work, ~~and~~ even at the sacrifice of their pay during their absence and that the ringleaders should not be victimised by dismissal etc., I told him also that as between Govt and their employees, the Dewan does not allow third parties to interfere. He said that since the employees cannot have direct access to the Dewan they deputed him to represent.

10.4.37

10/4

Subs for perusal

Dewan Monday R3 11/4/37

PHS 82-30-3

G.16408 & 14.4.31

To

The Superintendent,
Government Printing,
Bangalore.

Dear Sir,

With reference to your letters Nos. P.3225 dated 1st April 1931 and P.3250 dated 4th April 1931 forwarding reports on the strike in the Central Press, and suggesting certain conditions on which the men may be allowed to join duty, I am desired to inform you that they should not be taken back to work without the express orders of Government, which can be passed only after the workmen express their regret and offer to return to duty unconditionally.

In the meantime, arrangements may be made to get urgent work done, if necessary, either at private presses in Bangalor or at the Branch Press, Mysore.

Yours sincerely,

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING IN MYSORE,

Bangalore, dated the 20th April *193*1.

(2

C.P. 3565.

FROM

B. PUTTAIYA, ESQ., B.A.,
Superintendent, Government Printing,
Bangalore.

To

P 1582-20-4

N. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to the Government of Mysore,
BANGALORE.

SIR,

DEW. SECRETARIAT OFFICE
21. APR. 1931

I have the honour to report that in response to the notice put up on Friday the 17th instant, as approved in your D. O. No: 4027/C.B., dated 16th instant, a few of the locked-out men returned to work on that day, but on Saturday the 18th instant, over 155 people returned and the remainder, about 100 in number, returned today by 8 A.M. All of them have signed the apology form -- pressing regret and promising to work unconditionally.

The 18 dismissed men appeared before me today and presented the enclosed petition in which they pray for reinstatement and promise to sign the apology form. I told them that it is not possible to do anything for them

Mills Mgt may give such fresh persons as may be entitled under the rules & their service terminated once for all. Otherwise, Mgt will be worrying us.

I have the honour to be,
SIR,
Your most obedient servant,

B. Puttaiya
Superintendent.

Subd for perusal
Dewan
20/4/31

10

D.V.S.

Dewan Member May be put to the H'ble for information.

20-4-31

21/4

[copied on to note sheet]

To

The Superintendent,

Government Press,

Bangalore.

Respected Sir,

We, the undersigned employees of the Government Press, Bangalore, most respectfully beg to represent the following for your honour's very kind and sympathetic consideration and favourable orders.

We regret and repent for our past behaviour and pray that your honour will be graciously pleased to take us back to work like the rest as we are prepared to tender our apologies in the form prescribed by your honour.

We are employees of long standing and, therefore, we sincerely and confidently hope that your honour will have pity on us and take us back and reinstate us.

For this act of kindness, we shall ever be grateful.

We beg to remain,

Respected Sir,

most obedient servants,

Kenchappa

B. Ramaswamy

Pillai

B. Rangappa

N. Siddappa

V. Ranganathan

Abdul Razak

B. Nagaraja

B. R. Anniah

G.R.S. App. F VI G-2]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

Sec P15

File No. 82-31

Serial No. 5

General and Revenue Secretariat

( )

the 192 .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue 27.4.31.

Signed by Mr. N. D. Rao

noted in the margin.

Read – Correspondence ending w
D.O. letter no. 4027/C.B. dated
to the Supdt: Govt Printing, a/p/
of his proposal to dispense
the services of 18 ~~men~~ of the
who were on strike in the
Press.

Letter no. P. 3404 of 20.4.3
the Supdt: Govt Printing forwa
a petition from the 18 men re
to above offering to apologise
their act and praying for re-
ment.

Order Thereon No. G/1075/1-2.

Govt do not consider
possible to take the men
for duty. But in consid
of the fact that they have
repented for their acts an
dered an unconditional a
Govt are pleased to direct
they be compelled to relin
such gratuity or pension a
may be entitled to under
rules.

May this be

i Printed?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

CONFIDENTIAL

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

No. 4017/CB

Dated, Bangalore, 15th April 1931

From

N. MADHAVA RAO, Esq., B. A., B. L.,
Chief Secretary to the Government of His Highness the Maharaja of Mysore.

To

B. Puttaiya, Esqr., B.A.,
Superintendent, Government Printing,
Bangalore.

Sir,

In continuation of my letter No.G.10408/P. & S.82-30-3 dated 14th April 1931, I am directed to inform you that such of the workmen as express their regret and offer to return to duty unconditionally may be taken back to work. This permission does not, however, apply to the men mentioned in your letter No.P.3250 A dated 13th April 1931, for whose compulsory retirement orders are under issue or to any others whose conduct in your opinion requires severe notice.

I have the honour to be,
Sir,
Your most obedient servant,

Chief Secretary to Government.

(26

STRICTLY CONFIDENTIAL.

To

The Superintendent,
Government Printing.

Sir,

In continuation of my letter No. G.10468 dated 14th April 1931, I am directed to inform you that such of the workmen as express their regret and offer to return to duty unconditionally may be taken back to work. This permission does not, however, apply to the men mentioned in your letter No. 3250 dated 13th April 1931, for whose compulsory retirement orders are under issue. or to any Mens whose conduct in your opinion requires severe notice

I have, etc.,

Chief Secretary to Govt.

No. P 3250 F

Office of the Superintendent,
Government Printing in Mysore,

Bangalore, dated 16th April, 1931.

From

B.Puttaiya, Esq., B.A.,
Superintendent, Government Printing,
B A N G A L O R E.

To

N.Madhava Rao, Esq., B.A.,B.L.,
Chief Secretary to Government,
B A N G A L O R E.

Sir,

With reference to your letter No. G10448/P&S 82-30-3 dated 14th instant intimating that the locked-out men should not be taken back without the orders of the Government which can be passed after the workmen express their regret etc., I have the honor to submit herewith an application signed by V.Devappa, and eleven other employees received through Mr. T.T.Sharman, for orders. The signatories style themselves as the representatives of all the locked-out men for which there is no authority or guarantee. It will be dangerous to recognise them as the leaders of the men as they will engineer further trouble in the Press under the cloak of their being representatives of the Press employees.

It will also be seen that out of the twelve signatories to the petition, seven viz., Gulab Singh, B.R.Annayya, B.Ramaswamy, B.Nagoji Rao, D.Hutchanna, V.Muniswamy and V.Devappa are the men mentioned in the anonymous petition received by Government and referred to in my letter No. P3250 A dated 13-4-31 as being the ringleaders which fact is confirmed by the petition which they have now signed posing themselves as representatives of the other men of the Press. Moreover, they seem to have dissuaded the other men, who were ready to come to the Press yesterday by giving an apology, from doing so, holding them hopes of securing favourable orders on this petition. Therefore, their services may be dispensed with instead of their being retired compulsorily as previously recommended. The remaining four signatories have joined service later and their names are not to be found in the list of strikers dismissed, suspended or warned in 1920 with the exception of A. Abdul Razak who had been warned and reprimanded. But from the experience in the Press and the observation and opinion of the four foremen, piecework compositor V.Puttaiya, machineman R.Hanumantha Rao and binder A.Abdul Razak have since turned out to be undesirable elements and their services may be also dispensed with. The other two, machineman Munikonappa and compositor V.S.Thungavelu do not seem to be so bad. Hence they will be warned.

Some more whose services may be dispensed with are compositors B.Rangappa and N.Sivappa and machineman Kenchappa. Their names are to be found in the list of those who had been severely warned and reprimanded in the strike of 1920. They are now grown to be impertinent and scheming and consequently their services also deserve to be dispensed with.

Now that it has become evident from the petition that the ringleaders want to retain their hold on the men and create further trouble after they come in, I think it would be desirable to take an undertaking from each individual separately promising to be of good behaviour and expressing regret. This will help to give him a sense of individual responsibility and prevent him from looking to somebody behind whom he could take shelter. I therefore propose to take an apology in the form enclosed from each individual that may come forward to rejoin the Press.

In order to prevent the men from being handled by outside people and to put an end to their hesitating tendency which prevents them from coming back to work, a notice will be put up, if approved, in the enclosed form and all those who return in response to the notice with the exception of those proposed ~~for dismissal~~ to be named will be taken in after they sign the apology form individually.

I solicit early orders in the matter.

I have the honor to be,
Sir,
Your most obedient servant,

R. Cunningham

Superintendent.

ಕ್ಷಮಾಪಣಾಪತ್ರ.

ಬೆಂಗಳೂರು ಗೌರ್ನಮೆಂಟ್ ಪ್ರೆಸ್ ಸೂಪರ್‌ಇಂಟೆಂಡೆಂಟ್ ಸಾಹೇಬರವರ ಸನ್ನಿಧಾನದಲ್ಲಿ ಈ ಕೆಳಗೆ ರುಜು ಮಾಡಿರುವ ನಾನು ಅರಿಕೆ ಮಾಡುವದೇನಂದರೆ :—

ನಾನು ಸರ್ಕಾರದ ಕೆಲಸಕ್ಕೆ ಕುಂದಕ ಮಾಡಿ, ತಮ್ಮ ಮತ್ತು ಸರ್ಕಾರದ ಆಜ್ಞೆಯನ್ನು ಉಲ್ಲಂಘಿಸಿದ್ದಕ್ಕಾಗಿ ಕ್ಷಮಾಪಣೆ ಬೇಡುತ್ತೇನೆ.

ಈಗ ಯಾವ ಷರತ್ತು ಇಲ್ಲದೆ ಕೆಲಸದ ಮೇಲೆ ಹಾಜರಾಗಿ ಇನ್ನು ಮುಂದೆ ಎಲ್ಲಾ ವಿಷಯಗಳಲ್ಲಿ ತಮ್ಮ ಮತ್ತು ಇತರ ಅಧಿಕಾರಿಗಳ ಆಜ್ಞಾನುಸಾರವಾಗಿ ನಡೆದು, ಯಾವ ತಂಟೆ ತಕರಾರುಗಳಿಗೆ ಸೇರದೆ ಕ್ರಮಸ್ಥನಾಗಿರುವೆನೆಂದು ಮಾತುಕೊಡುತ್ತೇನೆ.

ರುಜು.....

ತಾ॥..... ಬ್ರಾಂಚು.....

Government Press, Bangalore.

N O T I C E.

It is hereby notified that with the exception of the following employees, whose services are dispensed with, all the others who are willing to express regret and offer to work unconditionally will be taken back to work provided they ~~unconditionally~~ join duty by 8 A.M. on Monday the 20th instant, failing which they will be considered to have resigned their appointments.

1 B. Gulab Singh
2 B R Annaiah
3 B Ramaswamy
4 B Nagoji Rao
5 D. Hutchanna
6 V. Muniswamy
7 V. Devappa
8 M. Hanumayya
9 V.K. Ranganatham
10 B Nagappa
11 Syed Habib
12 B.K. Nanjappa
13 V. Puttaiya
14 R. Hanumantha Rao
15 A. Abdul Razak
16 B. Rangappa
17 N. Sivappa
18 Keshappa

Sd/-
B Puttaiya
Superintendent

D.O no: 4027/CB

16th April 1931.

Dear Sir,

With reference to your letters No.3250 A dated 13th April 1931 and No.3250 B dated 16th instant, I am desired to inform you that Government approve of your proposal to dispense with the services of the 18 men noted in the margin.

1. B.Gulab Singh,
2. B.R.Annaiah,
3. B.Ramaswamy.
4. B.Nagoji Rao.
5. D.Hutchanna.
6. V. Muniswamy.
7. V. Devappa.
8. H. Hanumayya.
9. V. K. Ranganatham.
10. B. Nagappa.
11. Syed Habib.
12. B. K. Nanjappa.
13. V. Puttaiya.
14. R. Hanumantha Rao.
15. A. Abdul Razak.
16. B. Rangappa.
17. N. Sivappa.
18. Kenchappa.

The notice which you propose to put up is also approved.

Government note that you will take individual undertakings from such of the employees as return to work according to the terms of the notice.

Yours sincerely,

pp

To

B. Puttaiya, Esqr., B.A.,
Superintendent, Govt. Printing,
Bangalore.

Issued
No: 4027/CB
Dy 16/4/31.

To

The Superintendent,
Government Printing.

Dear Sir,

With reference to your letters No. 3250 A dated 13th April 1931 and No.3250Ø B dated 16th instant, I am desired to inform you that Government approve of your proposal to dispense with the services of the 18 men mentioned in the margin.

The notice which you propose to put up is also approved.

Government note that you will take individual undertakings from both the employees ~~of the Press who are willing to~~ as return to ~~for~~ work. as per the terms of the notice.

Yours sincerely,

No. P. 3701...

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING IN MYSORE,

Bangalore, dated the 12th May 1931.

FROM

B. PUTTAIYA, ESQ., B.A.,
Superintendent, Government Printing,
Bangalore.

To
N. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to the Government of Mysore,
BANGALORE.

SIR,

With reference to Government Order No: G. 10751-2 P.&.S. 82-30-5, dated 29th April 1931, directing that the eighteen employees of this office whose services were dispensed with as approved in your D. O. letter No: 4027/C.B., dated 16th April 1931, be compelled to retire on such gratuity or pension as they may be entitled to under the rules, I have the honour to state that all the men, except V. Puttiah and R. Hanumantha Rao, had either been dismissed or suspended or warned for taking part in the strike of 1920-21 and had been taken back to duty on condition that they would be treated as commencing service anew and that the question of counting their previous service would depend entirely on their future good conduct as stated in Government order No: G. 11047-8/P.&.S. 6-20-32, dated 4th December 1920, and correspondence ending with this office letter No: 911, dated 11th October 1922.

Now that these men have again misbehaved and ordered to be retired compulsorily, the question of counting their previous service has to be settled. At present, their service will have to be counted only from 27th October 1922, the date on which they were ordered to rejoin duty as per G. O. No: E. 2980-21/P.&.S. 30-22-13, dated 30th October 1922, in which case they will be eligible only for a small

gratuity as the period between the two strikes is less than ten years, being only about 8 years and 6 months. Ma of them have put in between 25 and 30 years of servic and will lose all their pension if this rule is stric applied. Now that they are all retired once for all a lenient view may perhaps be taken of their cases, especially as they have worked well though their cond was bad.

I therefore request that sanction may be kindl accorded to count their previous service also in prep their pension papers and they be made eligible for su pension as they may be entitled to from the commence their entry into Government Service. The date of th retirement may also be ordered to take effect from 28 March 1931 on which date they struck work and did not duty ever since.

I have the honour to b
Sir,
Your most obedient serv

Superintendent,
Government Printing

10

Proceedings of the Government of
His Highness the Maharaja of Mysore.

Read-

G.O. No. E. 2980-1/P&S 30-22-13 dated 30th October 1922 approving of the recommendation of the Superintendent, Government Printing to permit the ~~15~~ dismissed employees of the Press to rejoin duty with effect from the 27th October 1922.

2. G.O. No.G. 10751-2/P&S 82-30-5 dated 29th April 1931 directing that the eighteen employees of the Government Central Press whose services were dispensed with be retired compulsorily on such gratuity or pension as they may be entitled to under the Rules.

3. Correspondence ending with letter No.P.3701 dated 12th May 1931 from the Superintendent, Government Printing, recommending, in the circumstances stated therein, sanction to count for pension the previous service of all the above employees except V. Puttiah and R. Hanumantha Rao ~~for pension~~, so as to enable them to become eligible for such pension as they may be entitled to from the commencement of their entry into Government service and also to their retirement taking effect from 28th March 1931 on which date they ceased to be on ~~struck work and did not join~~ duty. ~~ever since.~~

ORDER NO.G. 12488-9

Dated, Bangalore, 22nd June 1931.

The Superintendent states that the ~~16~~ Sixteen men referred to by him had taken part in the strike of 1920-21 and had been taken back to duty on condition that they would be treated as commencing service anew and that the question of counting their previous service would depend on their future conduct. Accordingly, under Government Order dated 30th October 1922 read above, their services ~~would~~ have to be counted from 27th October 1922, the date on which they rejoined duty, in which case they will be eligible only for a small gratuity ~~as the period between the two strikes is less than ten years~~. The Superintendent however recommends that in view of the fact that they have put in 25 and 30 years of service and will lose all their pension if they are deprived of their previous service and also of the fact that they have worked well though their conduct has not been satisfactory ~~was bad~~, a lenient view of their cases may be taken and that they may be permitted to count their previous service also for pension. He also recommends that their retirement may take effect from 28th March 1931 ~~on which~~ the date from which they struck ~~work and did not join duty ever since~~ have ceased to be on duty. Govt. are pleased to approve of the proposals of the Superintendent and to direct that in the case of these men no deduction from the admissible pension need be made under Article

Article 240 M.S.R.

Chief Secretary to Govt.

13.6.31

To

The Superintendent, Government Printing,

The Comptroller to Government, Through Finl. Sectt.

Proceedings of the Government of His Highness
the Maharaja of Mysore.

Government Order No.E.2980-1/P&S 30-22-13 dated 30th October 1928 approving of the recommendation of the Superintendent, Government Printing, to permit the dismissed employees of the Press to resume duty with effect from the 27th October 1922.

2. Government Order No.G. 10751-2/P&S 82-30-5 dated 29th April 1931 directing that the eighteen employees of the Government Central Press whose services were dispensed with be retired compulsorily on such gratuity or pension as they may be entitled to under the Rules.

3. Correspondence ending with letter No.P.3701 dated 12th May 1931 from the Superintendent, Government Printing, recommending in the circumstances stated therein, sanction to count for pension the previous service of all the above employees except V. Puttiah & R. Hanumantha Rao, so as to enable them to become eligible for such pension as they may be entitled to from the commencement of their entry into Government service and also to their retirement taking effect from 28th March 1931 from which date they ceased to be on duty.

have put in 24 and [illegible] years of service and will lose all thei
if they are deprived of their previous service and [illegible] th
that they have worked well, though their conduct has not been
factory, a lenient view of their cases may be taken and that
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